

**Policy 4119.42: Exposure Control Plan For
Bloodborne Pathogens**

Status: ADOPTED

Original Adopted Date: 03/01/1993 | **Last Revised Date:**
05/01/2020 | **Last Reviewed Date:** 05/01/2020

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

State	Description
8 CCR 3204	Access to employee exposure and medical records
8 CCR 5193	Bloodborne pathogens
Gov. Code 3543.2	<u>Scope of representation</u>
Lab. Code 142.3	<u>Authority of Cal/OSHA to adopt standards</u>
Lab. Code 144.7	<u>Requirement to amend standards</u>
Lab. Code 6401.7	<u>Injury and illness prevention program</u>
Federal	Description
29 CFR 1910.1030	Bloodborne pathogens
Management Resources	Description
CA Department of Industrial Relations Publication	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001
CA Department of Industrial Relations Publication	Exposure Control Plan for Bloodborne Pathogens, 2001
CA Department of Industrial Relations Publication	Frequently Asked Questions About the Bloodborne Pathogens Standard
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Department of Industrial Relations, Occupational Safety and Health</u>
Website	<u>U.S. Department of Labor, Occupational Safety and Health Administration</u>

Code

1340
1340
3514.1
3514.1
3530
3530
3580
3580
4119.23
4119.41
4119.43
4119.43
4131
4157
4157
4219.23
4219.41
4219.43
4219.43
4257
4257
4319.23
4319.41
4319.43
4319.43
4357
4357
5141.22
5141.22
5142
5142
6142.93
6145.2
6145.2
9011

Description

Access To District Records
Access To District Records
Hazardous Substances
Hazardous Substances
Risk Management/Insurance
Risk Management/Insurance
District Records
District Records
Unauthorized Release Of Confidential/Privileged Information
Employees With Infectious Disease
Universal Precautions
Universal Precautions
Staff Development
Employee Safety
Employee Safety
Unauthorized Release Of Confidential/Privileged Information
Employees With Infectious Disease
Universal Precautions
Universal Precautions
Employee Safety
Employee Safety
Unauthorized Release Of Confidential/Privileged Information
Employees With Infectious Disease
Universal Precautions
Universal Precautions
Employee Safety
Employee Safety
Infectious Diseases
Infectious Diseases
Safety
Safety
Science Instruction
Athletic Competition
Athletic Competition
Disclosure Of Confidential/Privileged Information